

2008 Annual Report
Zion Lutheran Church, Minot, North Dakota

Personnel Directory	2
Agenda	3
Annual Meeting Minutes	4-5
President's Report.....	6
Pastor's Report	7
Memorial & Gift Fund	8
Treasurer's Report	9-11
Statistical Report.....	12
Food, Faith & Family Report	13-14
Adult Ministries, Women's Retreat	15
Book Club, Sisterhood, Building & Properties.....	16
Education Director Report	17
Worship Committee	18
Missions & Evangelism Committee	19
Zion Lutheran Church Women, Stewardship	20-21
Zion Lutheran Church Women Treasurer's Report	22
Lutheran Campus Ministry Report	23
Recommendations.....	24
Ballot.....	25-26

PERSONNEL DIRECTORY

CHURCH STAFF
Church Office - 852-1872

John Streccius	Lead Pastor
Chris Torgeson.....	Director of Education
Cheryl Geller.....	Office Manager
Richard & Brent Johnson	Custodians
Mark Dimond & Velda Glick	Accompanists
Hardy Lieberg	Music Director
Sherie Heinie.....	Youth Choir Director
Danette Krumwiede	Youth Choir Accompanist
Sue Summers	Hand Bell Choir Director
Carter Hill & Dylan Hildenbrand	Youth Counselors
Nancy Harris	Nursery Coordinator

CHURCH OFFICERS

Rod Torgeson.....	President
Sue Ronnie	Vice President
Renee Olson	Secretary
Pete Hugret.....	Treasurer

AGENDA

The order of business at the Annual Meeting shall be:

- A. Devotions
- B. Approval of the minutes of the previous meeting
- C. Reports of Pastor, Church Council, Treasurer, Committees, and others
- D. Elections
- E. Approval of Budget
- F. Unfinished Business
- G. New Business
- H. Closing Prayer

Zion Lutheran Church – Annual Congregational Meeting

Meeting Minutes – February 10, 2008 11:30 am – 12:30 pm

The meeting was called to order by council president, Al Schon.

Devotions were led by Pastor John Streccius.

Jane Nelson made a motion to accept the minutes from the previous annual meeting as printed in the annual report. Cindy Nordquist seconded and the motion carried.

Al Schon reflected on the growth, changes and some of the future plans for the church. He recognized the current council/committee members and thanked the members that were finishing up their final terms on committees. He informed us that Sheila Galvin is no longer employed with Zion. This was a very difficult decision to be made and thanked Sheila for the work done for us.

The pastor's, presidents, and committee reports were printed in the annual report for review. Pastor John Streccius stated that this was our 2nd annual meeting in the new church and that there was a lot of growth and challenges that took place in the past year. He appreciated the leadership and the congregation for working together as a great team.

There were many questions requiring the Treasurers' Report. Bob Knudson requested a breakdown of our CD and Savings accounts for the Debt Reduction/ Capital Stewardship program. Jerry Jorgenson directed congregation to page 17 in the annual report. He also informed us that the council approved a \$100,000 payment to the principle of the church mortgage. Dennis Nordquist inquired on where the money was allocated to for the Debt Reduction/Capital Stewardship program. Jerry Jorgenson reported that the Council agreed to separate the Capital Stewardship monies into three areas (80% Debt Reduction, 10 % to Growth in Ministries, 10% to Phase II for church). And the revenue from the P. Anderson and D. Roush Estates were divided, half to the Trust Committee and half to the Capital Stewardship program. We currently have some of our revenue in short term CD's with the interests ranging from 4 ³/₄ - 7%. Our current mortgage interest is 5 ¹/₄. Our interest rate is for 5 years and at the end of that period we should consider refinancing. Larry Sundbakken requested that we should consider putting all of the money to the principle, so we can see the actual mortgage amount being reduced. Maybe even seeing a thermometer to see the mortgage dropping, it may motivate people to give more. Jerry Jorgenson informed us that the beginning mortgage was \$1,240,000 and we are currently at \$1,203,431.27. Armend Lynner asked what our current monthly mortgage is. Jerry Jorgenson stated that \$8,397.22 per month. Discussion ceased.

Nominations were opened for council positions. The candidates were: Linnzi Aberle, Diane Bryantt, David Goodman, Pat Jorgenson, Gary Leslie, Jen Schall, Melody Sundbakken, and Brian Troxel. Nominations were ceased and the congregation was instructed to vote for five.

Nominations were opened for positions on the Nominations and Recommendations Committee. The candidates were: Ann Christensen, Linda Christianson, Patty Mosser, Vicki Rovenko, Judy Teets, and Pat White. Nominations were ceased and the congregation was instructed to vote for three.

Nominations were opened for positions for the Trust Committee. The candidates were: John Huettl, Merlyn Koppelsloen, Dakota Lund, Mary Ann Stoa, Larry Wahlund, and Keith White. Nominations were ceased and the congregation was instructed to vote for three.

Ballots were collected.

Al Schon opened up discussion for the recommended 2007 budget as printed in the annual report. It has an unbalanced budget of General Fund Receipts of \$480,054 and General Fund Disbursements of \$496,601. Dennis Nordquist inquired on the revenue section on the budget labeled Growth in Ministries – Debt. Ret. Jerry Jorgenson reviewed that this was where the revenue was listed from the 10% for Growth in Ministries from the Capital Stewardship program. Dennis Nordquist asked if it was unusual to have an unbalanced budget. Jerry Jorgenson agreed that it was unusual and last year we had an excess of \$16,000. Pastor John Streccius agreed that this was a very hard budget to work with because there was no extra fund

raisers/auctions currently planned. Jill DeGree made a motion to approve the budget as proposed. Jen Schall seconded. There was no further discussion and the motion carried.

Unfinished Business

There was no unfinished business.

New Business

Larry Sundbakken wanted to make sure to compliment Josh Moen and all involved with the Sweetheart Dinner that was last night (Sat., Feb. 9th). It was a wonderful fund raiser. Pastor Mary Lou Aune informed us that there will be matching funds from Thrivent and that we can use the revenue from the event for either a monthly mortgage payment or apply it to the principle.

Donna Jean Stuck recognized the current Nominations and Recommendations Committee on their work and receiving that great list of 2008 Candidates.

Joe Stenvold requested church membership numbers for the last two years, five years and ten years. Pastor John addressed this by referring us to page 18 in the annual report and indicated that our numbers fluctuate. We do keep a list of active rolls for membership, and a letter is sent to inquire for inactive status of membership. Doroles Haaland asked if there was a possibility of calling our inactive members to discuss their status and if anyone would consider chairing that committee. Marilyn Selland wondered if this would be considered part of the Evangelism committee.

Pastor Mary Lou Aune reviewed a registration form for the Love & Logic seminar that will be held at Zion on Wednesday's March 26th – April 30th. Sally Jenkins will be the presenter. A resource center will be available and space is limited.

Garrett Gudmunsen informed us that there will be a Dinner concert. This will be a fund raiser for youth ministries. This is scheduled for April 13, dinner at 6:30 pm and Blue Grass Band "Monroe Crossing" at 8:30 pm. They will be serving a down home type of meal which will include Ribs. Ticket sales will begin shortly and you will be able to purchase a concert with dinner or concert only tickets. Also, Garrett is involved with the SNAP (Sunday Night Awesome Praise) service. This is scheduled at 5:30 on Sunday nights. 5 Lutheran Churches are involved with this service (Zion, Bethany, Christ, First Lutheran and Metigoshe Ministries)

Larry Sundbakken gave us an update for the Buildings & Properties committee. They are currently working on reducing the sunlight that comes in the south windows of the sanctuary, also brightening the lighting in the fellowship hall for activities such as quilting. If you have further concerns, please contact Kim Cady, Committee Chairman.

Joe Stenvold inquired on how the Children's Garden Preschool is working out with the church. Pastor John Streccius affirmed that this Preschool is a wonderful addition to our church. All the classes are full and there have been no problems, even when we have funerals or additional events during the day. Sue Ronnie asked where the money is going from the monthly rent. Pastor John Streccius informed us that we currently had a \$4,000 savings for any maintenance on the preschool rooms and that is was agreed to use the upcoming rent in the regular budget.

Election Results:

Council: Diane Bryantt, David Goodman, Pat Jorgenson, Gary Leslie, and Brian Troxel.

Nominations and Recommendations Committee: Linda Christianson, Judy Teets, and Pat White.

Trust Committee: John Huettl, Merlyn Koppelsloen, Mary Ann Stoa, Larry Wahlund, and Keith White.

We closed the meeting with the Lord's Prayer led by Pastor John Streccius.

Minutes submitted by: Renee Olson

Minutes to be approved at the next annual meeting.

To the members, staff, and volunteers of Zion Lutheran Church: These are exciting times to be at Zion.

It is exciting to see the dedication of Zion's volunteers. Our volunteers are the lifeblood of the church. There is so much that happens here, both seen and unseen, that would not be possible without our volunteer support. Zion is blessed to have people unafraid of sharing their musical talents, teaching talents, decision making talents, and even lefse making talents. And especially at this time without an associate pastor, we are blessed to have people step forward and assist with worship. I am very proud to be a part of a congregation that takes this kind of ownership in its church. If you haven't been able to volunteer yet, I challenge you to try it and volunteer at least once in 2009. To all of Zion's dedicated volunteers: "Thank you".

It is exciting for Zion to have a staff eager to do their part in spreading the Good News. We are blessed to have good and faithful servants like Pastor John, Cheryl, Chris, Dick, Brent, Hardy, Mark, Velda, Sherie, Dannette, Nancy, Dylan, and Carter. Their hard work and selflessness is essential to Zion's mission. To all of Zion's selfless staff: "Thank you".

It is exciting to be searching for an associate pastor. The call committee has been working on a congregational resume so potential associate pastors could get a taste of what Zion is about. I believe God has a plan for Zion, and with some patience and some work on our part, He will bring the right person here.

It is both exciting and humbling to be part of a congregation that is so financially supportive. At the end of 2007, Zion had a \$16,000 surplus, partly from extra building fund pledges that were given. The approved 2008 budget had Zion at a \$16,000 loss for the year. A few months ago we anticipated a loss considerably greater. Thanks both to your generous gifts and lower expenses, we managed only an \$8,000 loss for the year. The proposed 2009 budget is balanced.

It is exciting to report that thanks to your generosity in the debt retirement drive, we've paid \$300,000 this year towards our principal. In a few years we should be able to refinance and lower our monthly mortgage payment. In the meantime, I have a challenge for our congregation. I realize that our pledge cards have already been turned in, but I challenge each family to donate an extra \$5 per month. This challenge is not for every person, but for every family. It may not seem like much, but \$5 per month from every family would be over \$26,000 at the end of the year. An extra \$26,000 towards our regular mortgage is an exciting proposition.

I pray that in 2009, God may continue to bless Zion with both opportunities and challenges to help us grow in our faith. I'm very proud to be a part of this congregation. I pray you are too.

Respectfully submitted,
Rod Torgeson

Have you not known? Have you not heard? The LORD is the everlasting God, the Creator of the ends of the earth. He does not faint or grow weary; his understanding is unsearchable. He gives power to the faint, and strengthens the powerless. Even youths will faint and be weary, and the young will fall exhausted; but those who wait for the LORD shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint.

Isaiah 40:28-31

Dear Friends in Christ Jesus Our Lord;

The year of 2008 will be remembered as a year of challenge and change, centered in faith. As the above scripture proclaims God is and always will be faithful and “those who wait for the lord shall renew their strength.” Though our challenges and changes in this life continue, we can rest assured that God’s faithfulness, God’s Love, God’s mercy and forgiveness, never fail.

Most significantly this year, were the major changes in the Zion staff. As I have told many of my colleagues, I have, in a way, a new call without moving! There is much appreciation for the work of those who have gone before us. There is still a need for grieving the loss of those who have left the staff of Zion, I give thanks to God for their time and efforts here at Zion and bless them on their way. As our new staff begins their work in the mission and ministry of Zion, we are learning about each other and our gifts and how we are called to serve here at Zion. There is much to do as we look for a new associate pastor and all that he or she will bring to our mission. It is my hope that the entire congregation will have input on what gifts and qualities the call committee should look for in this new associate so as to find the best fit for our ministry and our future. In this time of transition and adjustment I wish to deeply thank all those who are helping with the preaching and worship assisting, your work allows me to stay above water. Patience and tolerance is asked as one pastor simply cannot do the work of two, so there are many things which will take longer to get done and some that must be set aside.

When I reflect on the year 2008 from a financial side I am once again amazed and humbled. Our summer and fall months were quite a struggle but the special appeal and offerings received at the year end once again surpassed our budget and we ended the year far ahead of what was planned. Many thanks to all the committees for keeping expenses as low as possible. As the 2009 budget is before you, you can see that expenses were increased at a bare minimum (3.5%). Keep in mind that the monthly mortgage on our new facility has increased our budget the most in the last 3 years. It takes time for the giving to “catch up” or “grow into” this monthly expense. I thank the executive team and council and all our leaders for their conscious conservatism in these times. I encourage all the membership especially the new members to grow in your giving as we seek to grown in faith and ministry. All our areas of programming continue to grow and all have potential for further growth. It is very exciting to see so many new faces not just in the worship put in leadership as well. When you are invited to help please say Yes!

As I look to this new year I have great confidence in our new staff and leadership. We continue to receive new members and all of us need to mentor and encourage each other to use the many and varied gifts that God gives us to further God’s kingdom right here and right now. Pray for our all our leaders, the council, trust, call committee and all areas of our ministry, pray for growth and wisdom that God will renew our strength and proclaim God’s promises.

This summer I celebrate my 15th year of ordination and my 10th year as your senior pastor. I am humbled and thankful to serve the church and you as a congregation. I consider it a valued honor to be called a “pastor”, to be included in your lives as spiritual leader, teacher, student of the Gospel and friend. I and my family are deeply blessed by this family of God called Zion Lutheran Church. May this year bring us a deeper sense of God’s presence in the world, open our eyes to the needs of all our brothers and sisters on this planet and open our hearts and hands in willing service to both.

Pray without ceasing.....Look to Jesus.....Do your part.....See the Miracle
Peace, Pastor John Louis Streccius

ZION MEMORIAL AND GIFT FUND - 2008

Memorial General Fund	
Balance on hand 1-1-08	1476.16
Receipts	1381.00
Disbursements	1826.67
Balance on hand 12-31-08	1030.49
Education	
Balance on hand 1-1-08	15.00
Receipts	365.00
Disbursements	128.53
Balance on hand 12-31-08	251.47
Lawn Tractor	
Balance on hand 1-1-08	10.00
Receipts	.00
Disbursements	.00
Balance on hand 12-31-08	10.00
Organ Fund	
Balance on hand 1-1-08	415.00
Receipts	45.00
Disbursements	.00
Balance on hand 12-31-08	460.00
Missions	
Balance on hand 1-1-08	205.20
Receipts	110.00
Disbursements	.00
Balance on hand 12-31-08	315.20
Banner Fund	
Balance on hand 1-1-08	635.38
Receipts	26.19
Disbursements	.00
Balance on hand 12-31-08	661.57
Handbell Fund	
Balance on hand 1-1-08	1317.10
Receipts	529.00
Disbursements	205.08
Balance on hand 12-31-08	1641.02
Music Scholarship Fund	
Balance on hand 1-1-08	890.01
Receipts	20.00
Disbursements	.00
Balance on hand 12-31-08	910.01
Playground Equipment	
Balance on hand 1-1-08	.00
Receipts	240.00
Disbursements	.00
Balance on hand 12-31-08	240.00

GENERAL FUND RECEIPTS - SCHEDULE I
FOR THE YEAR ENDED DECEMBER 31, 2008

	Proposed 2009 <u>Budget</u>	2008 <u>Actual</u>	2008 <u>Budget</u>
Envelopes	\$ 387,375	\$ 378,542	\$ 399,454
Loose Offerings	14,000	13,015	15,000
Special Appeal	20,000	8,890	-
Food Faith & Family Meals	9,000	8,895	7,800
ELCA Global Mission	3,600	3,405	3,600
5th Sunday	300	402	200
Growth in Ministries - Debt Ret	24,000	24,000	24,000
Auction with Youth	7,000	-	-
Transporation Gifts	300	290	500
Special Donations - Hymnals/Equip	-	7,179	-
Lutefisk Dinner	11,000	11,007	11,000
Publicity Sponsors	600	600	500
Trust Fund Transfer	6,800	3,597	-
Fundraisers	3,000	3,000	5,500
Preschool	4,500	4,500	6,000
Miscellaneous	6,500	5,698	6,500
	<u>\$ 497,975</u>	<u>\$ 473,020</u>	<u>\$ 480,054</u>

GENERAL FUND DISBURSEMENTS - SCHEDULE II
FOR THE YEAR ENDED DECEMBER 31, 2008

	Proposed 2009 <u>Budget</u>	2008 <u>Actual</u>	2008 <u>Budget</u>
Program			
Worship	\$ 8,810	\$ 11,109	\$ 6,300
Faith Development & Growth	16,050	15,408	14,485
Witness (Evangelism)	4,150	4,648	5,150
Stewardship	1,000	911	1,000
Call Committee	2,000	-	-
	<u>\$ 32,010</u>	<u>\$ 32,076</u>	<u>\$ 26,935</u>
Missions	<u>\$ 27,200</u>	<u>\$ 28,458</u>	<u>\$ 29,700</u>
Operations			
Buildings & Properties	\$ 46,250	\$ 48,104	\$ 41,750
Mortgage Payments	100,767	100,767	100,767
Office	11,560	11,127	12,566
	<u>\$ 158,577</u>	<u>\$ 159,998</u>	<u>\$ 155,083</u>
Lutefisk Dinner	<u>\$ 7,600</u>	<u>\$ 7,183</u>	<u>\$ 6,800</u>
Fundraising	<u>\$ 600</u>	<u>\$ 594</u>	<u>\$ -</u>
Salaries, Wages & Benefits			
Pastors	\$ 95,486	\$ 102,614	\$ 112,849
Staff	113,850	96,124	104,943
Benefits	62,605	54,243	60,291
	<u>\$ 271,941</u>	<u>\$ 252,981</u>	<u>\$ 278,083</u>
Total Disbursements	<u>\$ 497,928</u>	<u>\$ 481,290</u>	<u>\$ 496,601</u>

SUMMARY OF RECEIPTS AND DISBURSMENTS BY FUND
FOR THE YEAR ENDED DECEMBER 31, 2008

	<u>General</u>	<u>Trees/Grounds</u>	<u>Organ</u>	<u>Contingency</u>	<u>Debt Contingency</u>
Balance - January 1, 2008	\$ 26,905	\$ 5,832	\$ 52,391	\$ 9,193	\$ 31,393
Receipts -					
Schedule I	\$ 473,020				
Interest		\$ 106	\$ 2,430	\$ 126	\$ 569
Transfers					
Contributions				300	
Disbursements -					
Schedule II	(481,290)				
Trees/Grounds		(2,200)			
Transfers				(1,485)	
Balance - December 31, 2008	<u>\$ 18,635</u>	<u>\$ 3,738</u>	<u>\$ 54,821</u>	<u>\$ 8,134</u>	<u>\$ 31,962</u>

CAPITAL STEWARDSHIP PROGRAM
FOR THE YEAR ENDED DECEMBER 31, 2008

Receipts:

Contributions	\$139,700	
Memorials	15,016	
P. Anderson Trust	4,420	
D. Roush Trust	8,996	
Interest/Dividends	<u>4,345</u>	\$172,477

Disbursements:

PayPal Fees	\$314	
Transfer to Zion Trust	6,708	
Transfer fo Funds	<u>165,455</u>	\$172,477

RECEIPTS AND DISBURSEMENTS BY FUND

	<u>DEBT RETIREMENT</u>	<u>GROWTH IN MINISTRIES</u>	<u>PHASE II</u>	<u>TOTAL</u>
Balance - January 1, 2008	\$203,100	\$24,138	\$24,138	\$251,376
Receipts	136,709	14,373	14,373	165,455
Debt reduction	(300,000)			(300,000)
Growth in Ministries		(24,000)		(24,000)
Balance - December 31, 2008	<u>\$39,809</u>	<u>\$14,511</u>	<u>\$38,511</u>	<u>\$92,831</u>

MORTGAGE ACTIVITY

	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>
Balance - January 1, 2007	\$1,240,000		
12 Payments of \$8,397.22	36,569	\$64,198	\$100,767
Balance - January 1, 2008			
12 Payments of \$8,397.22	47,405	53,362	100,767
Capital Stewardship payment	<u>300,000</u>		300,000
Balance - December 31, 2008	\$856,026		

STATISTICAL REPORT — 2008

TOTAL MEMBERSHIP AS OF DECEMBER 31	2007	2008
Baptized	752	770
Confirmed	554	537

ACCESSIONS	Baptized	Confirmed	Baptized	Confirmed
Received by Baptism	21		24	
Baptized Members Confirmed		10		14
Received by Transfer/Other	45	25	39	20
By Other	3	3	1	1
TOTALS	69	38	64	34

LOSSES	Baptized	Confirmed	Baptized	Confirmed
By Death	15	14	17	16
By Transfer	19	14	12	6
By Other	75	62	41	31
TOTALS	109	90	70	53

NET GAIN/LOSS	2007	2008
Baptized	-40	-6
Confirmed	-52	-19

AVERAGE WORSHIP ATTENDANCE	2007	2008
	363	325

CHURCH SCHOOL ENROLLMENT	2007	2008
Age 4 to Grade 5	100	116
Grade 6-8	55	56

HOLY COMMUNION	2007	2008
Communion Services Held	142	142
Total members communing at least once	668	646

OFFERINGS	2007	2008
Total Gifts	\$416,807.53	\$453,916.61
Average per Confirmed Member	\$ 752.36	\$ 845.28

PASTORAL ACTS	2007	2008
Baptisms	21	24
Confirmations	10	14
Funerals	21	35
Weddings	11	8

FOOD, FAITH, AND THE FAMILY OF GOD

Our Family Meal

We celebrate our opportunities this past year to enjoy a weekly meal together during the school months. This weekly meal has become a staple for many families as we witness families and friends join together for a time of fellowship and food.

We need to celebrate and thank each and every food group who have said "yes" to preparing and serving our meals each week. Your service in the kitchen has fed our bodies and nurtured our relationships over the dinner table. This past fall we added several food groups and now have over 15 groups serving.

Church School

The church school students always bring energy and excitement into our midst. We continue to have between 110-125 students participating from age 4 to grade 5. What an explosion that seems to continue to grow. We welcome our new families with open arms! We continue to be creative in our use of space due to continuous increase in numbers.

The students continue to experience 5-week rotations set on a theme. This past year we have looked at several stories including "Wise Shall Seek Him," "Doubting Thomas," "Jonah and the Whale," and "The Good Samaritan." The students also participated in the weekly Lenten worship services. Each rotation was celebrated during our Kids' Sabbath. The Kids' Sabbath continues to be an opportunity for our students to share and teach the larger congregation about their rotation experience.

Vacation Bible School was again brought to us by the staff of Camp Metigoshe with the theme of "It's not fair, it's grace!" We had over 45 kids enjoy this awesome experience! By the end of the week, the students (and leaders) were in need of some rest!

Confirmation

What a blessing to have 58 confirmation students! The 6th Graders continue to have "Bible Boot Camp"—spending fall semester on the Bible Basics and the Old Testament with the spring semester spent on the New Testament. The 7th and 8th Graders have opportunity to study together. This past spring they studied The Apostle's Creed and a six week study on Our Neighbor's Faith. This fall the 7th and 8th Graders have been taking a closer look at the Ten Commandments.

Our confirmation guides, the adult mentors of each small group, continue to be an essential part of our confirmation journey. Spending time with these young people has been priceless with many bonds made throughout the three year journey.

The confirmation students had a lock-up evening in this past fall spending a time getting to know one another a little better. We enjoyed pizza, fun games, and devotions as well as sharing communion together.

Tie Blankets for Law Enforcement

Our Church School students spent the Christmas rotation continuing the studying of what it means to be a good Samaritan through the eyes of the Innkeeper. The children created 18 fleece tie blankets. The tie blankets were created to be used by law enforcement officers who encounter children in need whether at an accident or elsewhere, it could be provided as comfort and warmth to those in need. These blankets were presented to Law Enforcement officers during our Kids' Sabbath worship service. Thank you to Highway Patrol Trooper Rod Torgeson, Minot Police Department Sgt. Jason Sundbakken and Sgt. Dave Goodman, Ward County Sheriff's Deputy Brent Johnson for accepting these blankets and representing the agencies so well. We are so proud of you!

Operation Christmas Child Shoe Box Project

Zion was once again a collection/relay site for this wonderful project which is through Samaritan's Purse. As we collected shoeboxes filled with toys, school supplies, and other necessities, families joined together to serve others. Thank you to Bernice Galusha for loaning her horse trailer for use and hauling all **1,430** boxes to the collection site in Bismarck. We also had the opportunity to publish this information in the Minot Daily Newspaper—hoping to attract even more participation from the area next year.

Angel Tree

Our Christmas giving tree was filled with 75 tags from Ward County Foster System. The tags were removed and our Zion families graciously filled those tags by providing wonderful gifts for children in foster care.

Lutheran Youth Organization (LYO)

Our high school youth continue to meet for fellowship and study on Wednesday evenings. The group averages between 20-30 students each week. A solid group who love to laugh, learn and be a little goofy at times together witness to each other God's amazing love and compassion.

This past spring, the LYO said goodbye to Garrett Gudmunsen and welcomed Dylan Hildebrand and Carter Hill this fall as Youth Counselors. Dylan and Carter are both freshman at Minot State University and work in partnership with the LYO on Wednesday evenings. Dylan, who hailed from Zion as a former LYO member brings a sense of continuity as the group continues through the transition period. Carter, former WND LYO President coming to us from Beulah, ND, brings to us a new set of ideas and leadership making Carter and Dylan a team to be reckoned with.

The LYO have gathered for events such as the WND LYO Synod Gathering held here in Minot in October as well as volunteered at the annual Boo At the Zoo Event here in Minot. The youth have spent time in a several study series including "I AM-Getting to Know God."

Eighteen youth and 4 adults have embarked on the journey towards the ELCA National Youth Gathering to be held July 2009 in New Orleans, LA. The group began fundraising this past fall and will continue to team build and study the theme Jesus Justice Jazz sharing and growing with the congregation each step of the way.

Journey will continue...

We celebrate the growth over the past year and seek new visions for the coming year. Our journey will continue...God leads us with determination and dreams of the opportunities that lie ahead of us. We trust in the gifts God has given us to allow the Holy Spirit to be our guide.

Please remember we have an continuous need for adult leadership in many areas of ministry. Dig deep and remember—no experience is necessary—just a loving heart and a willing spirit. You will gain as much if not more than the people you serve. Please consider helping in any way—in all things God makes it possible. Let's continue to build relationships on this journey sharing God's amazing gift of love and grace.

Submitted by Chris Torgeson~Director of Education

Adult Ministries Team 2008

The Adult Ministries Team has had another busy, productive year. Team members in 2008 were Kaaren Stuck, Joel and Sonja Hernes, Kristi and Todd Asendorf, Melody Sundbakken, Sarah Hicks, Rod Torgeson and Pete Hugret (Council Liaisons), and Kathy Solberg. Pastor Mary Lou Aune gave us wonderful support and guidance until she left in the fall for her new position in Beulah. In September we were joined by Christian Education Director Chris Torgeson, who has provided invaluable creativity, inspiration, and leadership. Kristi Asendorf resigned her position on the Team in December; she will be sorely missed.

Throughout 2008 the Team planned and coordinated adult education classes for Wednesday evenings and Sunday mornings. Our goal is to offer a variety of inspirational and educational opportunities for adults, and to hold duplicate sessions to reach as many as possible. Sunday morning sessions were suspended from October 2006 through May 2008 during Zion's trial of a new Sunday morning schedule that shortened the time between services. Comments from members indicated that the Sunday morning sessions were greatly missed. After the Church Council's evaluation of the change in the spring, the worship schedule was changed to allow more time between services, and Sunday morning adult sessions have been resumed. In January, Joel Hernes led a study on I John. After Easter, Sally Jenkins of the Minot Public Schools Foundation led a very popular 5-week "Love and Logic" parenting class. In September and October, Kathy Solberg led a 6-week "Poetry and Faith" series, and in November and December, Joel Hernes taught a 6-week Bible study titled "Forgiveness," both of which were well-attended.

We achieved major progress on Zion's library in 2008. The entire collection was sorted, and children's books were placed in the classrooms. After research by Todd Asendorf, in the spring we purchased new shelving with a Trust Fund grant. In September Kristi Asendorf spearheaded a work day for many willing volunteers, who sorted and shelved the books for adults, teens, and families. The library is now located in the west hallway, and members are invited to browse and take out materials. Plans are underway to offer a video collection as well, and donations to the library are always welcome.

During 2008 several Fun and Fellowship events were held, including two game nights and a New Year's Eve party. Book Club and Sisterhood continue to meet monthly, and they encourage everyone to take part. Kaaren Stuck continues her excellent work in maintaining Zion's excellent web site. Plans for 2009 include an "Our Neighbor's Faith" series in January and February and sessions on religious art after Easter taught by Sarah Hicks. We on the Adult Ministries Team enjoy our work, and we welcome folks who would like to join us!

Submitted by Kathy Solberg

Women's Retreat

The Zion Women's 3rd annual Retreat was held at the Christian Center at Lake Metigoshe this past September. We had a marvelous time eating/ studying/ walking in the natural surroundings of the area and playing games. The retreat starts Friday evening and winds up on Saturday afternoon. It is a great time to spend with your fellow Lutheran Chicks:) We get to know one another just a little better each year.

We are looking forward to the 4th annual retreat this September, 11 & 12, 2009.

Please join us for the fun and fellowship. Mark your calendars!

Zion Book Club

Book club continues to meet during the school year the second Tuesday of each month at 7pm. We start in Sept, take December off and wind up in May for the summer off.

This past year we have read:

In All Deep Places by Susan Meissner

Innocent Man: The Murder and Injustice in a Small Town by John Grisham

Left to Tell: Discovering God Amidst the Rwandan Holocaust by Immaculee Ilibagiza

A window to the World by Susan Meissner

Nineteen Minutes by Jodi Picoult

Kabul Beauty School: An American Woman Goes Behind the Veil by Deborah Rodriguez

Three Cups of Tea: One Man's Mission to Promote Peace--One School at a Time by Greg Mortenson and David Oliver Relin

Harvesting the Heart by Jodi Picoult

The Shack by William Young

As you see we read a variety of books ranging from fact to fiction. Our discussions are good and it has gotten some of us started with reading for pleasure again! Feel welcome to join us.

Sisterhood

We are into our fifth year of Sisterhood and we are enjoying a wide range of activities. We now have started to find projects that we enjoy and keep repeating yearly like, serving lunch for the ZLCW Bazaar, the Bake & Take, College Student Goodie packets, the Family BBQ and, one of our very favorites, just hanging out. This year we also rolled bandages for the White Cross and upcoming is a supper club potluck. Sisterhood is open to women of all ages and we welcome all ideas. We started Sisterhood as an opportunity for women to grow, learn, and make new friendships within our church. With a church as large as Zion, this is another opportunity to meet the some of the great women we have here who may be next to you, across aisle, or from a different service. Some of our numbers are still low and we would love to see our participation grow. Please check out our calendar and join us to see what Sisterhood is all about.

Submitted by Renee Olson

Building & Properties - 2008

The new building has brought about a lot of extra work for the custodian's here at Zion and we are blessed to have Dick and Brent Johnson as well as their families take on those responsibility's.

Thanks!! Dick, Brent, and your families for your service to Zion.

I would like to thank all of the dedicated members of the B&P committee for their hard work this year. We wouldn't be able to accomplish all of the needs around Zion without the gifted members of this committee willing to give of their time and talent.

Thanks Again!!

Kim A. Cady, Chairman

Education, Family, Youth and More!

Director of Education Annual Report 2008

Dakota Road sing a song titled “The Journey of Praise.” I am reminded of our 2008 journey here at Zion.

“We are all on a journey from the cradle to the grave. We are given life through the price our Savior had to pay.

Oh, let our hearts praise the Lord! Oh, let our hands praise the Lord! Oh, let our voices praise the Lord! Oh, let our lives praise the Lord!

We can see suffering, there is someone near in need. We are given choice, heart, hands, voice; they are within our reach.

Oh, let our hearts praise the Lord! Oh, let our hands praise the Lord! Oh, let our voices praise the Lord! Oh, let our lives praise the Lord!”

This past year at Zion, we have celebrated the joining of new brothers and sisters in Christ through baptism as well as celebrated the lives of those who have passed away. We celebrate that we are given eternal life as a free gift of grace through the death and resurrection of our Lord and Savior, Jesus Christ. There isn't a more appropriate way to remember than with our hearts, hands and voices—our whole being.

CELEBRATE~I celebrate with you, the Zion family, as we discover and use the gifts God has richly blessed each of us to the glory of God's name. The variety of gifts is too many to list, however, know that each of you has been given a unique set of gifts and I celebrate with you as you dare to step out in faith. Stepping out in faith to serve one another to share, teach, and witness God's amazing love. I thank you for taking a step and leap of faith each time you say “yes” to serve God using what gifts you have been given—especially when you didn't know you had those gifts until you said “yes.”

CELEBRATE~I celebrate with you, the Zion family, as we reach out to others in need. This past year has been a celebration of service and mission as we stretched out our arms and hearts to those in our community and around the world. Zion is a community of compassion acting out in faith the call to serve. It has been an honor to stand side by side as we strived to use what God has given us to serve those in need.

CELEBRATE~I celebrate with you, the Zion family, as we seek out God's Will for our community of faith. I thank you for your insights and ideas as we strive to nurture each other through God's Word, the sacraments, and fellowship. As we continue on this journey together, I celebrate the ever-changing face of the Zion family. “You're always welcome at Zion” is a great reminder of our call to welcome and invite all of God's people into family. Thank you for being a people who celebrate and welcome the strangers.

I have much to celebrate this year! I am blessed to be a part of the full-time staff now as Director of Education after serving as Volunteer Confirmation Manager for the previous three years. I celebrate the welcoming arms of this Zion family as we learn, grow, and dream about what God has in store for this wonderful family of God. Thank you for your constant support through prayers, words of encouragement, smiles and hugs!

Celebrate our journey as we know and trust our grace-filled God will guide us daily—the good days and the difficult days. Thank you for welcoming my family and me with open arms and loving hearts. Thank you for sharing your life with us. We are blessed to call Zion home!

God's Peace~Chris Torgeson

WORSHIP COMMITTEE ANNUAL REPORT FOR 2008

Wonderful! Wonderful! Wonderful!

The worship committee is a blanket committee for several of our helpers around the church. One thing that stands out is that we have **wonderful** volunteers! The people in charge of each of the groups do a **wonderful** job organizing the helpers. The helpers are **wonderful!** Thank you to all of you.

Ushers – Todd Asendorf Adult choir – Hardy Lieberg
Handbells – Sue Summers Youth Music – Sherie Heine
Communion Servers – Ione Lang Lesson readers – Ione Lang
Altar Guild – Eunice Simbalenko & ReNae Lynner
Greeters – RuthAnn Rexine Sound System – Claudia Sveen
Wedding Coordinator – Harry Summers
Drama Team – Kathy Solberg & Sue Summers

We would also like to say a special thank you to the **wonderful** worship assistants and guest preachers that have been helping with our services.

One of the changes that the worship committee made was to go back to an 11:00 AM service on Sunday mornings. We had tried the 10:30 service for one year. The earlier service didn't leave enough time in-between services for other happenings such as Adult Ed and choir practice. We tried it and then we changed it back.

New hymnals were purchased. We have been using them now and trying different settings. We have **wonderful** music leadership in our congregation to help us. We will continue doing the "Make A Joyful Noise" service on the 4th Sunday of each month.

The clavino va now has a **wonderful** new cover that was made by Vi Jepson. This has helped to maintain the settings and discouraged unwelcome playing with it. We also have a **wonderful** new baptism banner made by Jen Schall. It is beautiful and very functional and user friendly for changing the names.

Youth music continues to grow with **wonderful** young voices. They now have boom-wackers to make **wonderful** new noise. Adult choir and hand bell choir enhance our worship with **wonderful** music. We have a **wonderful** music intern this year, Erin Neumann. All summer we enjoyed the **wonderful** Zion summer choir. We have **wonderful** accompaniment provided by Mark, Velda, and Danette.

Drama team continues to delight us with **wonderful** services on the 5th Sundays. These are always followed by our potlucks with lots of **wonderful** food and **wonderful** help.

We are blessed to have our **wonderful** pastor, Pastor John Streccius, who not only leads and guides us, but also adds to our music enhancement with guitar and mandolin.

Wonderful leaders, wonderful staff, wonderful helpers, wonderful volunteers, wonderful building, wonderful music = WONDERFUL ZION.

Mission's Committee Annual Report 2008

Because of your generosity the Mission's Committee was able to:

- *Pack Easter food baskets and give away toys to families whose children attend Lewis and Clark, Lincoln, and Roosevelt Elementary.
- *Help restock the community food pantries.
- *Donate money to Community Action and other organizations.
- *Give some help to families in need.
- *Bring a gift and visit families who have lost a loved one during the year.

This fall we started selling Fair Trade products through Equal Exchange Co-Op. This organization, which is associated with Lutheran World Relief, takes the "middleman" out of the selling process. This gives the farmers a fair price for their products. The coffees, teas, chocolate, sugar and snacks come from all over the world. The main producers are from third world countries, plus women and families with low incomes.

We sold many types and flavors of coffee. We also sold tea, chocolate bars, pecans and hot chocolate during different times & activities through December. We will continue to sell Fair Trade items at various times during 2009. All of the products are high quality, flavorful and go for a good cause. Part of the proceeds paid goes to the farmer and part goes to the Missions committee to help with local projects.

If you would like to join our committee, we meet the 2nd Wednesday of the month at 4:00pm. (The time is negotiable if this doesn't work for you.)

Peace and Blessings to you,

The Mission's Committee: Kathy Solberg, Teresa Rittel, Eunice Simbalenko, Howard Olson, Jackie Smith, Izzie Thompson

Evangelism Committee Report

The Evangelism Committee continues the work of "growing the body of Christ."

In that effort we have:

- *welcomed 59 new members into the family of Zion through our orientation program pairing new members with sponsors, and providing those new members with a gist of fresh bread and homemade jam along with Zion information;
- *provided gift bags to welcome visitors when they worship with us;
- *continues outreach to our community through TV ads, and other print media;
- *revamped the Zion Wedding Handbook;
- *sent seasonal greeting cards to the homebound and to nursing home residents;
- *designed brochures and magnets promoting Zion;
- *arranged for the creation of our new pictorial directory;
- *offered training for home communion visitors.

We celebrate our growth and hope for more in the coming years, and extend an invitation to anyone who would like to join us in this important work!

We would like to recommend that visitation of the homebound and nursing home residents, along with the home communion ministry be addressed by a new Visitation Committee.

Submitted by Harrietta Summers

ZION WOMEN OF THE ELCA – 2008

The ZLCW Board met five times to plan programs and activities. Chairwomen from Hannah and Dorcas/Faith Circles served as Chairwomen at the meetings.

February and March: Six Lenten noon lunches were served. A temple talk was done and Love Offering (Thank Offering) collected with funds of \$436.20 given by church members.

April: New circle books were distributed. Nine ladies attended the Spring Cluster at Bowbells, ND.

May: Mother's & Other's potluck salad luncheon had 90 attending. Offering of \$285.00 was given to the YWCA of Minot.

Quilts were made and given to graduating seniors by the quilters.

June: Hannah Circle gave a Bible Study at Trinity Nursing Home. Dorcas/Faith joined them. Lunch was served by Trinity Nursing Home.

July: Strawberry shortcake was served at Manor Care Nursing Home. Five women attended the Triennial convention in Salt Lake City, UT.

August: Strawberry shortcake was served along with a singspiration with Pastor Mary Lou leading at Edgewood Vista. A total of 26 scholarships (1/2 cost) were given to church school students attending Metigoshi Bible Camps this summer.

September: Sixteen women attended the Fall Cluster meeting at Augustana Church in Minot.

October: Volunteers at the Import Shop of Hostfest earned \$2,750.00 for the ZLCW. Thanks!

November: The annual Bazaar brought a net income of \$4,986.00 with matching funds from Thrivent of \$350.00.

December: The Advent Breakfast had 80 attending. The program was "5 Lutheran Chicks" from the Triennial Convention of Salt Lake City. The LYO Team going to New Orleans next summer served the food and cleaned up. Offering given to the New Orleans team was \$343.61.

Twenty eight funeral lunches were served during the year. Benevolences of \$9,696.25 were given this year! Thanks to all who made this possible. Check out the hall display case done by Sonja Hernes for "Seasons of the Church."

In Christ, Mary Ann Stoa, Treasurer

Zion Lutheran Church Women - Stewardship 2008

Donations included the following:

151 Quilts donated in "2008"

Lutheran World Relief items were sent in May - 17 layettes, 13 school kits, 20 health kits, and 88 quilts. Quilts given locally were 3 to the Metigoshe Quilt Auction, 16 to YWCA, 8 quilts to Zion High School graduates, 2 quilts given to the Dakota Boys Ranch for a fund raiser in Fargo & Bismarck, 7 local gifts, 17 quilts to Cancer Center at Town & Country Center, and 10 to the Zion Bazaar etc.

A total of 15 quilts were sold through out the year.

Items sold by raffle tickets sales for the Bazaar included:

1. Queen size hand stitched quilt
2. Hand crocheted table cloth

Special thanks to all our helpers, especially:

Marie Thompson - sews and coordinates quilt top blocks.

Darlene Dahl for knitting all the sweaters for the layettes.

Jane Horntvedt for sewing all the school kit bags.

"Home Sewers" - all of you who take home blocks to sew and donate materials for our quilting project.

To all those who contributed to the layettes, school kits and health kits.

We were pleased to receive many boxes of material through the year and boxes of yarn.

We are grateful for the new quilters that have joined our group and we hope more people will come and join us.

Love and thanks from your Stewardship Committee Co-Chairmen Anna Mae Fuller 838-0583, Donna Kalmbach 839-2433, Beulah Koppelsloen 838-4628 and Sherlene Nelson 839-7365.

Zion Quilting
4th Thursday of each month
9:00 A.M. - 3:00 P.M.
Potluck lunch at noon

PLEASE COME AND JOIN US!

Financial Report Zion Lutheran Church Women	December 31, 2008	Mary Ann Stoa, Treasurer
Expenses:		
	Monthly	YTD
Benevolence	9100.00	9696.25
Bring and Buy Supplies		49.75
Camp tuition (Metigoshe)		2717.50
ELCA	46.00	1483.20
ELCA convention expenses (Triennial)		6369.11
Advent offering (ND LYO team)	343.61	343.61
Kitchen Supplies	379.08	3055.77
Miscellaneous		400.66
Office Supplies		12.09
Postage		41.00
Program Expense	(Advent) 96.90	433.02
Raffle Permit		25.00
Stewardship		200.00
Supplies – annual Bazaar	43.56	660.30
Transfer to savings		
Total Expenses	10,009.15	25,487.26
Income:		
Advent Breakfast offering	343.61	343.61
Bring and Buy	42.00	173.25
Circles	22.00	447.80
Donation/Memorials	30.00	1335.00
Funerals	929.00	8672.92
Import Shop (Hostfest)	2750.00	2750.00
Interest Income bank & savings account	1.07	43.95
Lenten Lunch		539.50
Mother & Other Offerings		285.00
Weddings/Birthdays/Anniversary		100.00
ZLCW Bazaar – Lunch		1002.75
Baking, Crafts, Lefse, Pies, Rullapole, Quilts, Silent Auction	(Quilts) 60.00	2771.85
Clothes, White Elephant, Misc.		919.85
ZLCW Raffle tickets		901.00
Thank Offering		436.20
Add'l Tours Triennial Convention		455.00
Thrivent matching funds - Bazaar	350.00	350.00
Total Income	4527.68	21,527.68
Bazaar Net Income - 4636.46		
		Check Balance 1/1/08: 8421.32
Checking Balance 4348.86		Savings Balance 1/1/08: 7925.95
Savings Balance 7965.69		Income 2008: 21,527.68
Total Balance 12,314.55		Expense 2008: (25,487.26)

Lutheran Campus Ministry report - 2009

The Lutheran Campus Ministry has been actively serving the Minot State University campus in 2008. During the spring semester, the Lutheran Campus Ministry and the United Campus Ministry had a portable labyrinth on campus for one day to give students and faculty a unique opportunity to meditate while walking through the labyrinth. The Lutheran, United Campus Ministries, and the Multi-Cultural Center also jointly hosted the Featured Faith discussion group where faculty and students of different faiths explain what they believe and answer people's questions.

At the end of the spring semester, the United Campus Ministry closed because of lack of funding. This has been a real loss for us because we had a very close working relationship with that ministry on campus.

On March 2-9, the Lutheran Campus Ministry took 15 students to New Orleans during spring break. We worked with Lutheran Disaster Response to do hurricane relief work. Our group 'mucked' out a house that hadn't been touched since Hurricane Katrina hit in 2005. The Social Work Organization and the Honors Society helped us with funding and promotion for the trip. And we plan to go back to New Orleans in 2009 for our spring break trip on March 13-22.

On May 9, I gave the invocation at Commencement.

The Lutheran Campus Ministry changed its worship time to 7 pm on Monday nights beginning this fall in hopes of drawing more students and not conflicting with people's work schedules. We meet in the Room of the Cross at Augustana Lutheran Church. Unfortunately, the attendance at worship this last year was very low.

On September 11th, I participated in a prayer service to commemorate the terrorist attacks on the World Trade Center and the Pentagon. And the Lutheran Campus Ministry Candy Cart with authentic Scandinavian candies was at the Norsk Hostfest again on Oct. 1-4. And in early December, the Lutheran Campus Ministry had an Angel Tree in the Student Union so students, staff, and faculty could buy Christmas presents for children and mothers who are in the Domestic Violence Center.

The Lutheran Campus Council had our annual quilt raffle in the spring. Thank you to everyone who participated and donated to that. And in the spring of 2009, we will have a woodwork raffle in the ELCA congregations in Minot to help raise funds for our ministry.

In November, the Lutheran Campus Ministry had its 4-year Review by a team of people who represented the ELCA Campus Ministry, the Western North Dakota Synod, the North Dakota Coordinating Committee for Lutheran Campus Ministries, and a campus ministry colleague. It was decided that this campus ministry site will continue to be funded for another 4 years. But I have agreed that it is time for another campus minister to come and serve this ministry. So in early December, I submitted my letter of resignation as campus pastor and my ministry will end at Minot State University on March 31, 2009. During the summer, the Lutheran Campus Council will elect another campus pastor to begin in the fall of 2009.

I want to thank all of the ELCA congregations in Minot for your faithful and prayerful support for the Lutheran Campus Ministry. Please keep this ministry in your prayers during the time of its upcoming transition so that it may continue to serve the students at Minot State University for many years to come.

In Christ's loving peace,

Pastor Tim Eighmy,
Campus Pastor

2008 Nominations and Recommendations Committee

1. That each of us as members of Zion Lutheran Church should express our thankfulness to God for all that we have as a church family. We are grateful for the members who have committed their time to serving our Lord and the Zion Lutheran Church family.
2. That we express our thankfulness to Pastor John and Glenda and their family, and that as a church we support and nurture their work and leadership in Zion Lutheran Church.
3. That Zion Lutheran Church continue to show encouragement and support in 2009 to missionaries Anne & Willie Ruedisili Langdji through the support of the ELCA Missionaries.
4. That Zion Lutheran Church express thankfulness and give encouragement to the present staff: Cheryl Geller, Chris Torgeson, Hardy Lieberg, Mark Dimond, Velda Glick, Sherie Heine, Danette Krumwiede, Dick Johnson, Brent Johnson, Sue Summers, Jerry Jorgenson, and Nancy Harris.
5. That Zion Congregation thank retiring members of the Church Council: Peter Hugret, Renee Olson, Susan Ronnie, Allan Schon, and Harreitta Summers. Retiring members of the Trust committee: Arden Butts, Joel Hernes, Erv Johnson, Randy Korslien, and Curt Schall. Retiring members of the Nominations & Recommendations Committee: Patty Hildenbrand, Penny Lunstad, and Pamela Uran. Special Thanks to Rod Torgeson for his leadership as congregational president.
6. The nominations and recommendation committee recommends that the Zion council have a designated "youth" position on the council. This position should be a 2 year term and have voting privileges. Such a recommendation would require a change in the constitution

Current requirements for council are as follows"

C12.01 The voting member ship of the Congregation Council shall consist of the pastor(s) and not more than 15 members of the congregation. Any voting member of the congregation may be elected, subject to the length of continuous service permitted in that office. Etc...

C12.02 The members of the Congregation Council except the pastor(s) shall be elected to serve for 3 years. Such member shall be eligible to serve no more than two consecutive terms. Etc.....

Changes recommended:

C12.02 The voting member ship of the Congregation Council shall consist of the pastor(s) and not more than 14 adult members and 1 youth member of the congregation. Any voting member of the congregation may be elected, subject to the length of continuous service permitted in that office. Etc...

C12.02 The members of the Congregation Council except the pastor(s) shall be elected to serve for 3 years for the adult member and 2 years for the youth. Such members shall be eligible to serve no more than two consecutive terms. Etc...

NOMINATIONS
2009

Current Church Council Members

Tyler Asendorf (2010)
Kristi Burgess (2010)
Sue Cleveland (2010)
Beth Stenvold (2010)
Rod Torgeson (2010)
Diane Bryantt (2011)
David Goodman (2011)
Patricia Jorgenson (2011)
Gary Leslie (2011)
Brian Troxel (2011)

2009 Candidates for Church Council

Additional nominations with the consent of the nominee may be made from the floor. Vote for 5 to serve a three-year term.

Linnzi Aberle _____
Jennifer Callahan _____
Julie Huettl _____
Tyler Hunskor _____
Wanda Maixner _____
Jenice Schall _____
Chaz Burgess _____
Cody Dembeck _____

Current Nominations & Recommendations Members

Linda Gertz (2010)
Susan Hager (2010)
Jacky Smith (2010)
Linda Christianson (2011)
Judy Teets (2011)
Pat White (2011)

2009 Candidates for Nominations and Recommendations Committee

Additional nominations with the consent of the nominee may be made from the floor. Vote for three to serve a three year term.

Arden Butts _____
Ann Christensen _____
Penny Lunstad _____
Patty Mosser _____
Vicki Rovenko _____

Current Trust Committee

Members

John Glick	(2010)
Tracy Hjelmstad	(2010)
Pam Johnson	(2010)
Robert Markle	(2010)
Megan Odermann	(2010)
John Huettl	(2011)
Merlyn Koppelsloen	(2011)
Mary Ann Stoa	(2011)
Larry Wahlund	(2011)
Keith White	(2011)

2009 Candidates for Trust Committee

Additional nominations with the consent of the nominee may be made from the floor.

Vote for 5 to serve three-year term.

Jay Altringer	_____
Arden Butts	_____
Joel Hernes	_____
Erv Johnson	_____
Randy Korslien	_____
Dakota Lund	_____
Curt Schall	_____
Harold Zimmer	_____

Representatives of Zion to Synod Assembly

Linda Gertz

Continuing to serve:

Representatives of Zion to Metigoshe Ministries Annual Meeting

Craig & Jane Nelson

Jason & Melody Sundbakken

Lutheran Campus Ministries Representative

Carmen Wheeling

Todd & Kristi Asendorf